Section 9

Assistance for Faculty, Staff and Their Family Members
(9.1) Division of Inclusion, Diversity, Equity and Access

The Division of Inclusion, Diversity, Equity and Access (IDEA) partners with the entire campus community to create an inclusive environment to prepare UNT students for success in a global marketplace. The division includes the Office of Equal Opportunity and Title IX, the UNT Multicultural Center, and the UNT Pride Alliance.
(9.2) Employee Assistance Program
UNT has contracted with Alliance Work Partners (AWP) to provide an employee assistance program that gives UNT retirement eligible employees, retirees, household members and dependents free, confidential problem assessment, counseling (up to 4 sessions per problem, per year) and referrals. AWP also has a robust website it refers to as HELPNET with a wide array of web-based training, assessments, articles, tips, and resources including access to a law library and financial calculators. For more information about the Employee Assistance Program please click on the link above.
(9.3) Assistance with Employee Benefits
The University of North Texas seeks to offer a competitive and well-rounded benefits program. UNT’s Group Benefit Program is administered by ERS (Employees Retirement System of Texas) on behalf of the State of Texas and serves nearly a half million employees, retirees and family members.

The benefits staff members provide the following services:

- Consultations with individuals and departments
- Training regarding the University’s benefit programs
- Guidance and informational resources

For general information about the types of benefits available to UNT employees, please visit the Benefits website.
(9.4) **Faculty/Staff Scholarship Program**

The University of North Texas offers scholarships to faculty, staff, retirees, and dependents who are new or former entering students, and who meet applicable requirements for admission in good standing to the university. The [Faculty/Staff/Retiree/Dependent Educational Scholarship](https://sfs.unt.edu/forms) policy (University Policy Manual, section 10.025) provides the details of eligibility. Eligible individuals may apply for these scholarships by completing the online scholarship application. The application can be found here: [https://sfs.unt.edu/forms](https://sfs.unt.edu/forms).

Scholarship amounts are based on the number of semester credit hours enrolled for the semester. The total amount of the scholarship covers the Board of Regents designated portion of tuition and mandatory fees. The recipients must pay all other tuition costs (resident or non-resident), any additional graduate tuition costs, and all instructional fees by the designated due date each semester/session.
(9.5) Child Care at the UNT Center for Young Children
The UNT Center for Young Children is an early childhood program within the College of Education. The center uses a play-based, emergent curriculum built on the interests, curiosities and experiences of children ages 3-5. As part of a commitment to nurture children’s diverse cultural background and home languages, the center will be offering a bilingual program for children from Spanish speaking families.

Additional information and the application can be found at the center’s Website.