November 11, 2019

Dean Richmond,

On October 30, 2019, the Student Government Association of UNT passed the “Gender Inclusive Language Syllabi Resolution” which invites UNT administrators and faculty to remove instances of gendered language, like “she” or “he” from syllabi and replace the words with non-binary substitutes.

At our meeting on November 8, 2019, The College of Music Advisory Council for Diversity, Equity, and Inclusion agreed to recommend to you that our College of Music faculty be informed of this resolution and encouraged to follow the recommendation of our Student Government Association.

Additionally, the Council encourages faculty to review course materials that may include gendered language and make replacements where reasonable and applicable. This could take the form of teaching assignments, written examples, and revised student handbooks or other related documents.

In order to provide guidance on such substitutions, the Pride Alliance offers training for faculty, staff, and students (https://edo.unt.edu/pride-alliance-education-and-training). They have a standard training or could customize a training for this purpose.

Respectfully submitted,

Molly Fillmore, Christopher Walker
Co-Chairs, College of Music Advisory Council on Diversity, Equity, and Inclusion